LUSTRATION AND TRANSITIONAL JUSTICE

PERSONNEL SYSTEMS
IN THE CZECH REPUBLIC,
HUNGARY, AND POLAND

ROMAN DAVID

PENN

UNIVERSITY OF PENNSYLVANIA PRESS
PHILADELPHIA

CONTENTS

Ртегасе	1X	
List of Abbreviations		
Introduction	1	
Part I. Personnel Systems and Transitional Justice		
Chapter 1. Personnel Systems and Their Classification	17	
Chapter 2. The Symbolic Meaning of Personnel Systems	43	
Part II. Lustration Systems in Central Europe		
Chapter 3. Lustration Systems and Their Operation	65	
Chapter 4. The Origin of Lustration Systems	93	
Chapter 5. The Politics of Lustration Systems	131	
Part III. Experimental Evidence		
Chapter 6. Political Effects: Trust in Government	165	
Chapter 7. Social Effects: Reconciliation and Collective Memory	194	
Conclusion	225	

ow do transition who have been governments? Shou be incorporated into and Transitional Jus institutional innovat following the collap the Czech Republic based on the tradit and Poland devised their tainted officia truth. David classit inclusive, and reco dismissal, exposu they represent thr

> David argues tha purposes, persor meanings that h their effects. In 1 personnel system messages that social standing systems may e reconciliation, systems may p

> > In spite of its in personnel has on transitional and Transition this gap. Com and political p experiment and integ tainted system affect

> > > colle

viii	Contents	
Appendix A.	The Dilemmas of Personnel Systems	23
Appendix B.	The Experimental Vignette	24
Notes		24
Selected Biblio	ography	28
Index		30
Acknowledgn	nents	31

28

30

31